

CTOS Meeting Thursday, April 17, 2014.

CTOS convened 7 pm Employee Lounge, Town Hall for discussion of Article 10.

Present: Committee Members Robert Stein, Robert Sperber, Donna Kalikow,

Martin Rosenthal, Jean Berg, recorder.

Present Human Resources Director Sandra DeBow, Mariella Ames,

Ernie Fry, Larry Onie, Regina Frawley, Joanna Baker.

Ms. DeBow presented Human Resources Board proposed Amendment to Warrant Article 10 on Diversity, Inclusion and Community Relations Commission and Department. CTOS members did not support language of the amendment to be offered by Human Resources Board. Motion by Robert Stein for following language:: It should be the role of the Human Resources Board to provide advice and counsel to the Commission and Board proposed under Article 10. Unanimous vote. Ms. DeBow expressed support for inclusion in Department of Health and Human Services. Committee heard extensively from Ms Ames and Mr. Rosenthal in support of the Article 10. Ms Baker voiced concern that School Department not integrated into the proposed article. Mr. Rosenthal, one of the drafters of Article 10 explained need for adoption of the Article, and that amendments to the proposed by-law may be necessary in years to come. Ms Ames said that amendment(s) to Article 10 are expected to be offered by her committee at its April 23, 2014 meeting. Discussion of role of Commissioners; Dr.Sperber and Mr. Onie : Commission should have power to decide cases. Mr. Rosenthal: only one Massachusetts community surveyed has that policy and it is not working well.

Next CTOS meeting April 28, 7 pm agenda to include Article 10

CTOS Public Meeting on Article 10 April 29, 8 pm

CTOS meeting April 29, 9 pm

Meeting adjourned 9:30 pm